



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

Nondiscrimination Notice

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 (“ADA”), Western Gateway Recreation & Park District will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: Western Gateway Recreation & Park District does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title 1 of the ADA.

Effective Communication: Western Gateway Recreation & Park District will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Western Gateway Recreation & Park District programs, services and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Western Gateway Recreation & Park District will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Western Gateway Recreation & Park District office and facilities where pets are generally prohibited.

Anyone who requires auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service or activity of Western Gateway Recreation & Park District, should contact the ADA/Section 504 Coordinator as soon as possible but no later than 48 hours prior to the scheduled event.

The ADA does not require Western Gateway Recreation & Park District to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial burden or administrative burden.

Complaints that a service, program or activity of WESTERN GATEWAY RECREATION & PARK DISTRICT is not accessible to persons with disabilities should be directed to:

ADA/Section 504 Coordinator
Western Gateway Recreation & Park District
PO Box 597
Penn Valley, CA 95946
office@westerngatewaypark.com
530.432.1990

Western Gateway Recreation & Park District will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aid/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.